

It could
now cost you less
to train an
apprentice

APPRENTICESHIP LEVY IN A NUTSHELL

NON-LEVY PAYING EMPLOYER'S GUIDE

You may already know about the changes that are taking place to apprenticeships and the levy that is being introduced, if not, or you are unsure about what it means, the team at Leeds College of Building are here to help.

Apprenticeship Levy in a Nutshell

It is a new
Government
training levy to fund
apprenticeships

It will affect
employers with
a wage bill of over
£3million

Employers
will be classified
as Non-Levy or
Levy Paying

All employers
need to be aware
of the changes

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It comes
in to effect in
May 2017

Why is it changing?

Over the next decade the UK needs millions of new technical and professional skilled workers, the Government has identified apprenticeships as key to this and have set a target of 3 million new apprenticeship starts by 2020.

What is changing?

The way that employers pay for apprenticeships is changing.

Non-Levy Payer

If you have a wage bill under £3million you will be classified as a Non-Levy Payer and will be required to pay 10% towards the cost of training, the remaining 90% will be paid for by the Government.

If you employ a 16-18 year old and have less than 50 employees your contribution will be £0 – so the training will still be free.

Levy Payer

If you have a wage bill over £3million you will be classed as a Levy Payer and will contribute 0.5% of your wage bill, less an allowance of £15,000.

97% of employers will not pay the Levy.

Please note: if you are a Levy Payer, the information in this guide isn't for you, please contact our Apprenticeship Team on 0113 222 6023.

HOW WILL IT IMPACT YOUR BUSINESS?



As a Non-Levy Payer the impact on your business will be minimal



In fact, for most Non-Levy paying employers it will now cost you less to train an apprentice



Apprenticeship Frameworks will be moving to Apprenticeship Standards with a new end assessment – the team at LCB will provide you with all the information you require when it is available



Employers can still select where they want their apprentice to train

WHY LCB?



We are heavily involved in the development of the new Apprenticeship Standards

1,500

We currently train 1,500 apprentices

85%

Our success rates are 85%, putting us amongst the top providers in the UK

500

We work with over 500 employers to deliver apprenticeships

We work alongside key industry bodies and employers to develop new apprenticeships, including civil engineering, transport planning, refrigeration and air conditioning and higher apprenticeships



Many of our apprentices are outstanding, winning national awards like, SkillBuild Gold Medals in various trades, BTEC Outstanding Apprentice of the Year and the ICE Jean Venables Award

WHO CAN HELP YOU?

We understand that the changes may seem a little daunting.

If you would like to know more, or have any questions, the Apprenticeship Team at LCB will be happy to help.



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