

Professional & Technician Apprenticeships

Employers Guide

DEPARTMENT OF HIGHER EDUCATION,
CONSTRUCTION DESIGN & MANAGEMENT (HECDM)
2022-2023

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About Leeds College of Building

A unique & long established specialist college.

Established in 1960, Leeds College of Building (LCB) is the only specialist General Further Education construction college in the UK. We have an exceptional reputation for delivering unique courses and training in the field of construction and the built environment.

Nearly 2600 apprentices. More than 5500 learners. Over 600 Employers.

The College trains nearly 2,600 Apprentices across a vast range of disciplines. We have built a solid reputation for first-rate education, which attracts over 5,500 learners from all over the UK. We work with over 600 regional, national, and international employers and partners.

Award winning.

In 2020, the College was awarded Apprenticeship Provider of the Year in the FE Week & AELP AAC Apprenticeship and came second in the national Rate My Apprenticeship Provider Awards. We regularly produce students who win national accolades, competitions, and awards from leading industry bodies.



Department of Higher Education, Construction Design & Management (HECDM)

Our area specialises in technician apprenticeships in various disciplines including Building Services Engineering, Civil Engineering, Construction Management, and Surveying. By working with our renowned university partners, we can offer progression from Level 2 to Level 6.

We understand the needs of employers owing to our first-hand industry knowledge and expertise. We are highly flexible and can adapt courses to suit the needs of a business, from bespoke courses and specialist units to day or block-release programmes. We also offer a recruitment service to help you find the right candidate for your business.

We are proud of our professional, experienced, and enthusiastic teaching and assessing team, committed to providing an excellent educational experience that ensures students reach their full potential.

We encourage employer involvement from the start so that academic studies at college can be enhanced by appropriate on-the-job experience where possible. Our in-house apprenticeship team is available to support you and your apprentice throughout the training.

If you would like to know more or have any questions, the HECDM and apprenticeship teams will be happy to help.

Regards

C. Tunningley

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Apprenticeship Levy

All employers with an annual wage bill of over £3million pay the apprenticeship levy. The levy is used to fund the development and delivery of apprenticeships. Employers fall into one of two categories levy-payer and non-levy payer.

Non-levy paying employers will share the cost of training and assessing their apprentices with the government, 5% is paid by the employer and the government pay the remaining 95%.
If you employ a 16-18 year old and have less than 50 employees your contribution will be £0 – so the training will be free.

If you have a wage bill over £3million you will be classed as a levy-payer and will contribute 0.5% of your wage bill, less an allowance of £15,000. The wage bill includes all earnings that are subject to class 1 National Insurance contributions, such as wages, bonuses, commission and pension contributions. *If you do not have enough funds in your levy pot to contribute towards the cost of training, the balance will be co-funded by the government, and you will contribute 5% of the balance.

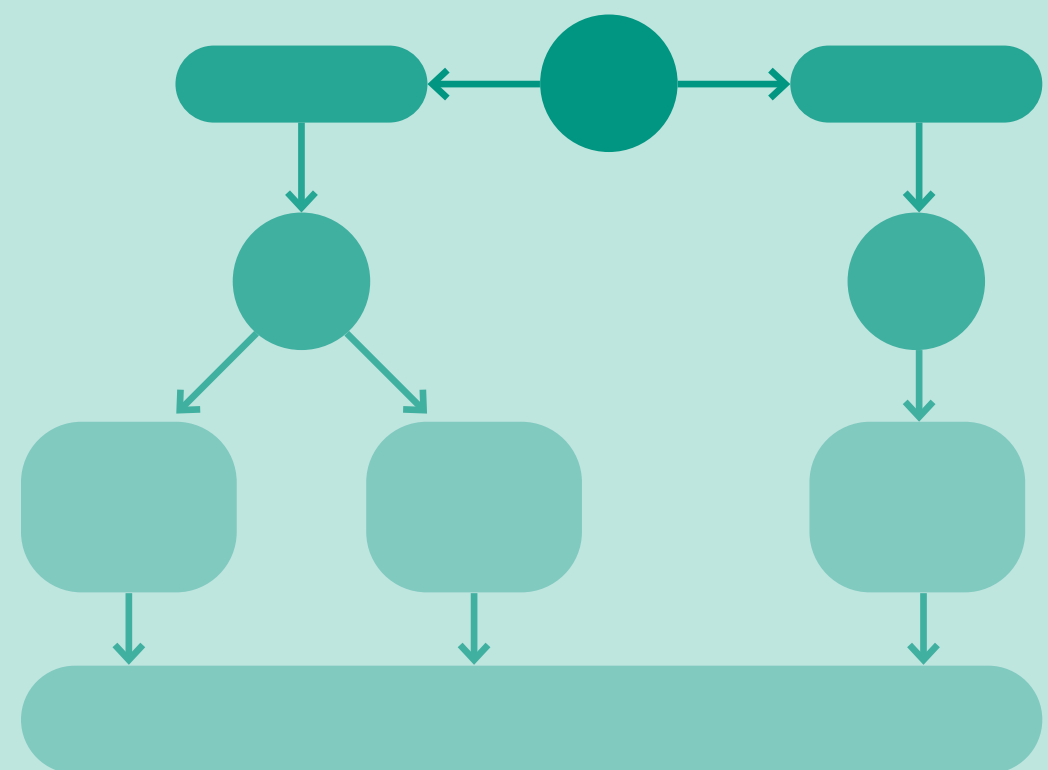
Leeds College of Building are classified as an approved training provider for the delivery of apprenticeships.

Useful links:

[How to take on an apprentice](#)

[The apprenticeship levy](#)

How It Works Overview



Apprenticeship Service

The Apprenticeship Service is available to both levy and non-levy payers. The service allows you to:

- Select an apprenticeship
- Choose the training provider or providers you want to deliver the training
- Choose the organisation that will assess your apprentices
- Post apprenticeship vacancies
- Set the price you've agreed with your training provider
- Pay for apprenticeship training and assessment
- Check the balance in your account

Useful link: [Apprenticeship Service](#)

Apprenticeship Standards

Each standard covers a specific job role and sets out the core skills, knowledge and behaviours an apprentice will need to be fully competent in their job role and meet the needs of employers. Standards are developed by employer groups known as trailblazers.

Each apprenticeship standard requires an end-point assessment to decide whether the apprentice has met the standard. For all apprenticeships delivered by Leeds College of Building we will source the end-point assessment provider.

Useful links: [Apprenticeship Standards](#)



Apprenticeship Route & Options

Apprenticeship Qualification Route Map

The table below shows the various levels from levels 3 to 6 and the apprenticeship progression route options. The candidates starting point will depend on their relevant current qualifications and experience.

Further Education	Higher Education		
Level 3	Level 4	Level 5	Level 6
Level 3 Advanced Apprenticeships	Level 4 HNC 1.5 Years	Level 5 HND 1.5 Years	Level 6 Degree 2 Years
Level 3 Advanced Apprenticeships Standards Various Pathways 2-3 Years Progression to Higher Education	Level 4 Higher Apprenticeship Various pathways 1.5 - 2 years		Level 5 & 6 Top-Up Degree Apprenticeship Various Pathways
	Level 4, 5 & 6 Degree Apprenticeship Various Pathways 5 Years - No step off point		

Apprenticeship Options

You will find below a menu of apprenticeships currently offered at Leeds College of Building. Follow the hyperlinks to find out more about each option. Please contact us if you need help and advice on choosing the right apprenticeship.

SD - Subject to demand

			Housing / Property Man Assistant			
	Building Services	3	Building Services Design Technician			
	Civil Engineering	3	Civil Engineering Technician			
	Construction	3	Construction Support Technician			
	Digital Engineering	3	Digital Engineering Technician			
	Facilities Management	3	Facilities Management Supervisor			
	Geospatial	3	Geospatial Survey Technician			
	Housing	3	Housing/Property Management			
	Surveying	3	Surveying Technician			
	Transport Planning	3	Transport Planning Technician			
	Building Services	4	Building Services Engineering Technician			
	Civil Engineering	4	Construction Site Engineering Technician			
	Construction	4	Construction Design & Build Technician			
	Construction	4	Construction Site Supervisor			
Yes	Construction	4	Construction Quantity Surveying Technician	£8,000	Yes	3
			Facilities Manager			
	Housing	4	Senior Housing / Property Manager			
	Building Services	6	Building Services Design Engineer (Degree Top up)			
	Building Services	6	Building Services Eng Site Management Degree (Top up)			
	Chartered Surveyor	6	Chartered Surveyor (Degree)			
	Civil Engineering	6	Civil Engineering Site Management Degree (Top up)			
	Civil Engineering	6	Civil Engineering Degree			
	Construction	6	Construction Site Management			
	Construction	6	Construction Quantity Surveyor Degree			
	Construction	6	Construction Design Management Degree			

Award Winners & Feedback

Outstanding Apprentices, Students & Award Winners

Many of our students and apprentices are recognised for their outstanding work and achievements, receiving national scholarships, regional and national awards.

Some of the accolades include:

- ICE Quest Technician Scholarships
- BTEC Student of the Year
- BTEC Apprentice of the Year 19+
- BAME Apprentice of the Year in the Transport & Logistics
- BTEC Construction Student of the Year
- New Civil Engineer Apprentice of the Year
- CIBSE Young Engineer of the Year
- ITS (UK) Essay Award
- CIHT Apprentice of the Year Award
- CIHT North-East & Cumbria Branch Regional Apprentice of the Year Award
- CECA Regional Apprentice of the Year Award
- ICE Jean Venables Medal



Employer Feedback

We work with over 500 employers to deliver apprenticeship training, some of the feedback we receive is provided below:

"At BAM we choose we work in partnership with LCB to help ensure of Apprentices receive the best possible education to support their development. LCB also specialise in Construction/Civil Engineering and employ experienced Lecturers who are passionate and dedicated in helping BAM Apprentices develop their professional careers."

Gerry O' Rourke, Senior Early Careers Advisor, BAM

"Leeds College of Building are our partner of choice. They understand the importance of high-quality training, sharing our passion for developing high calibre people and building the industry's next generation of skilled professionals."

Hasmita Mistry, Apprenticeship Development Partner, NG Bailey

"EN:Able Futures have worked with many different colleges and training providers over the years across Yorkshire and the Humber and where possible we choose Leeds College of Building as they deliver great results, for example 85% of our Level 3 Professional apprentices achieved distinction/distinction* grades in 2020. This amazing result was aided by the partnership we have evolved, working closely with tutors, assessors and the Work Based Learning team to resolve any issues which may arise and enable both sides to offer the support and guidance the apprentice requires for a successful achievement."

Nicky Field, Operations Manager, EN:Able Futures



Professional Bodies & Points of Contact

Professional Bodies & Engineering Council

The new standards have been designed to meet the membership requirements at appropriate levels of various professional bodies including:

- CIBSE www.cibse.org/
- ICE www.ice.org.uk/
- IET www.theiet.org/
- RICS www.rics.org/uk/
- RIBA www.architecture.com/Explore/Home.aspx
- ABBE www.abbeqa.co.uk/
- CIOB www.ciob.org/about
- CABE www.cbuide.com/the-cabe/

Engineering Council Registration

The Engineering Council is the UK regulatory body for the engineering profession. They hold the national registers of 235,000 Chartered Engineers (CEng), Incorporated Engineers (IEng), Engineering Technicians (EngTech) and Information and Communications Technology Technicians (ICTTech). We will encourage eligible students to register. www.engc.org.uk



Get in Touch

If you would like to know more or have any questions
we will be happy to help.

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